

# Introduction to DISC & Selection

**This module will explore how to use DISC as part of the recruitment and selection process by using the Job Benchmarking methodology.**



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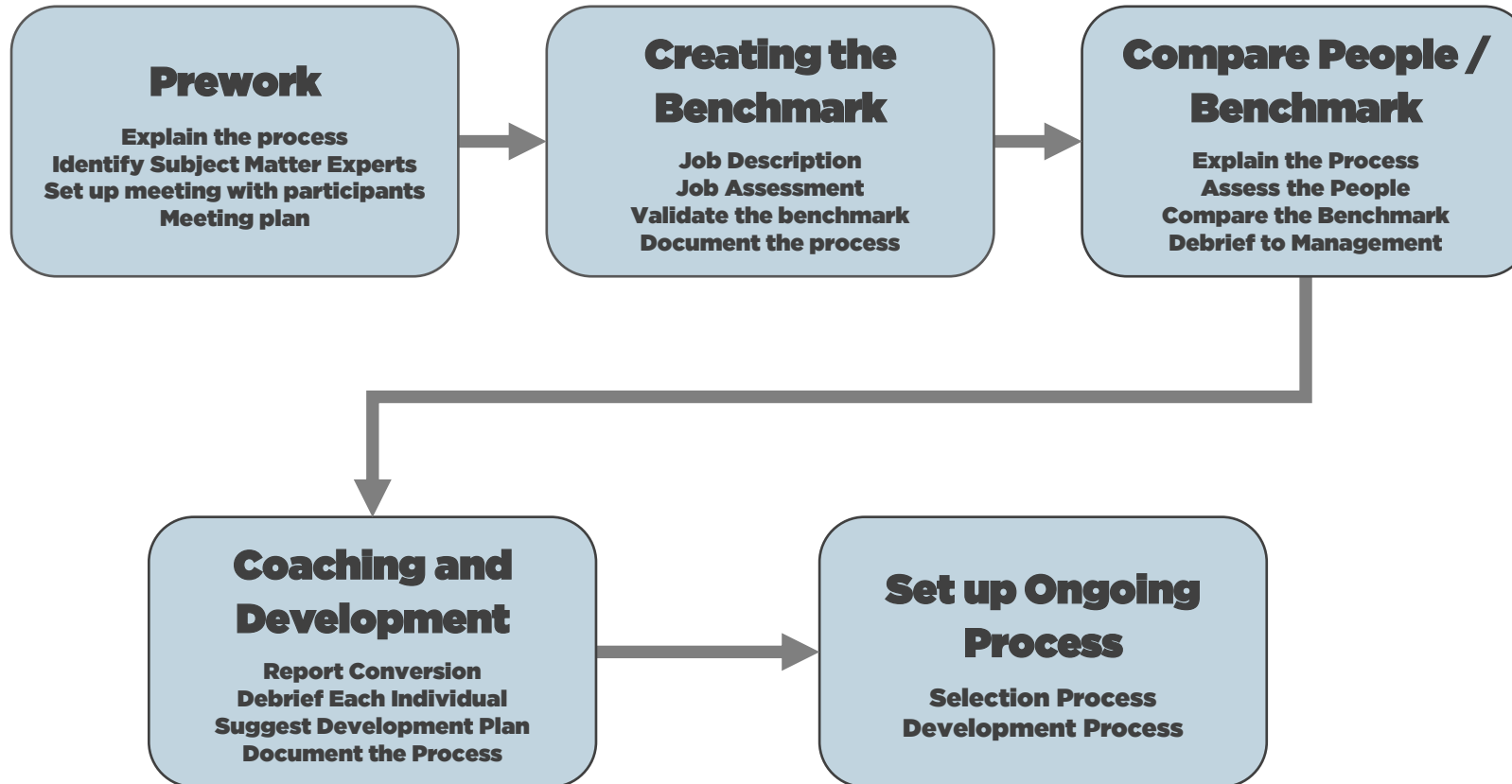


# DISC & Selection Rules

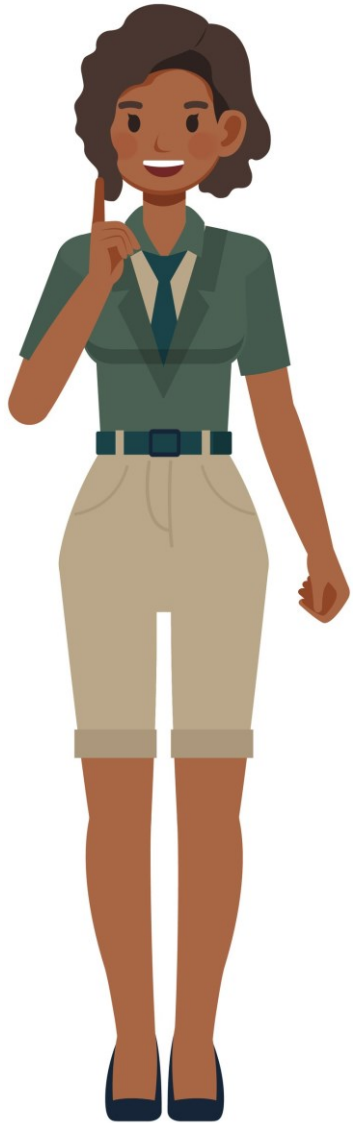
## Selection Rules:

- **Must only be used as PART of the decision-making process**
- **Gives insight into adaption required within the role**
- **Gives insight into team dynamics and adaption of whole team**

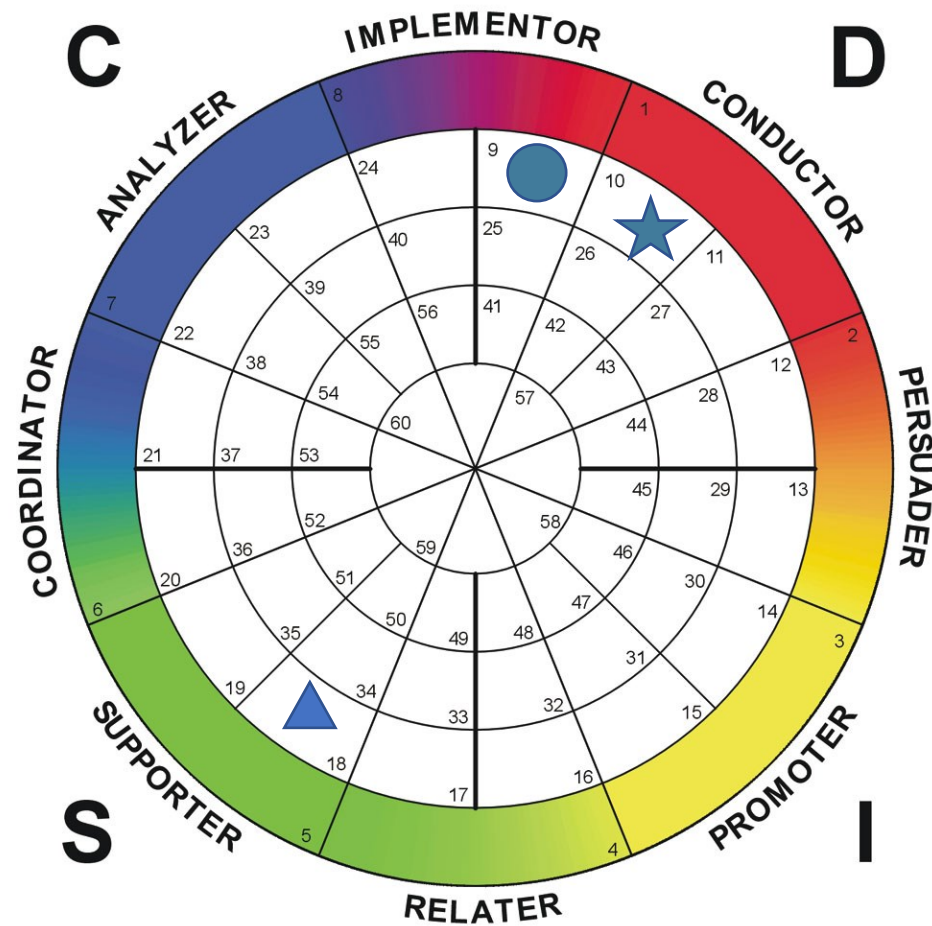
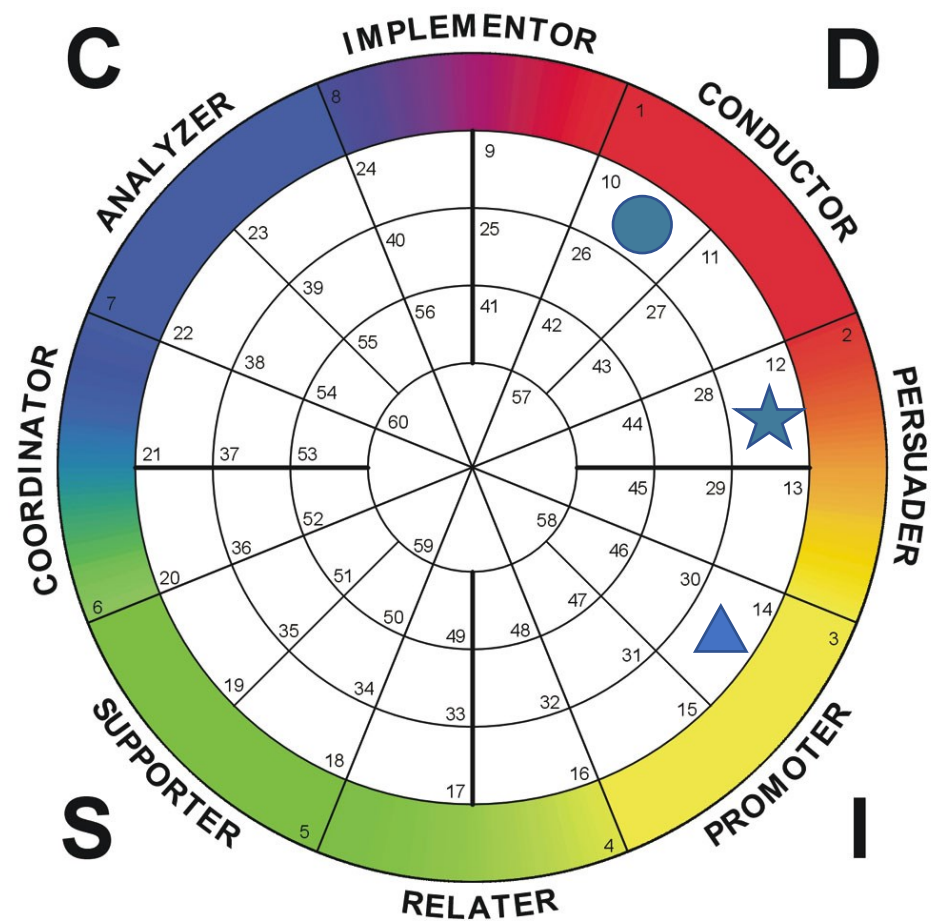
# Job Benchmarking Process



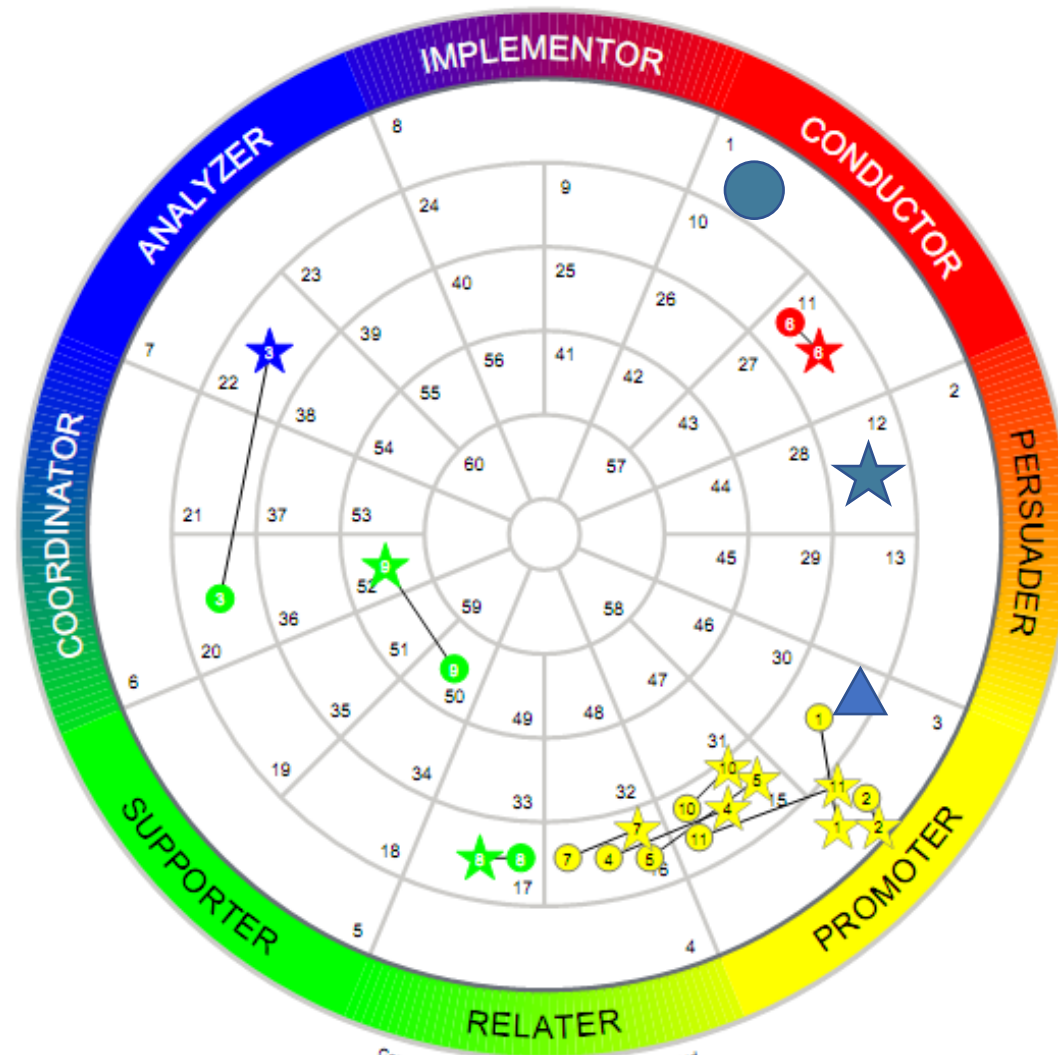
# Workplace Behaviours



# DISC & Selection



# The Whole Team



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★ Adapted      ● Natural

# High vs Low Performers

